# \*Proposed language from Vermont State Employees' Association\*

### The Vermont Statutes Online

#### Title 3: Executive

## Chapter 14: STANDARDS FOR CONTRACTS INCLUDING PRIVATIZATION CONTRACTS

3 V.S.A. § 341. Definitions

#### § 341. Definitions

As used in this chapter:

- (1) "Agency" means any agency, board, department, commission, committee or authority of the executive branch of state government.
- (2) "Personal services contract" or "contract" means an agreement or combination or series of agreements, regardless of the form or source of funding, by which an entity or individual who is not a state employee agrees with an agency to provide services, valued at \$10,000.00 or more per year.
- (3) "Privatization contract" means a personal services contract by which an entity or an individual who is not a state employee agrees with an agency to provide services, or providing personal services regardless of the legal relationship between the state and the entity providing personal services, valued at \$20,000.00 or more per year, which are the same or substantially similar to and in lieu of services previously provided, in whole or in part, by permanent, classified state employees, and which result in a reduction in force of at least one permanent, classified employee, or the elimination of a vacant position of an employee covered by a collective bargaining agreement. (Added 1999, No. 75 (Adj. Sess.), § 2; amended 2009, No. 54, § 107, eff. June 1, 2009.)